

Quality Education in the Best Learning Atmosphere




LAKELAND CHRISTIAN SCHOOLS 3 YEAR ASSURANCE PLAN 2024-2027

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 Lakeland Christian Academy

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Who We Are

Lakeland Christian Schools are a provincial community of schools that offer a small student/teacher ratio with programming from Kindergarten to Grade 12. We utilize a multi-media rich individualized learning program that is well suited to meet the needs of our students and provide individual programs for students that have a wide range of abilities, from the gifted to those with learning challenges. Our program emphasizes, individual responsibility, parental involvement, discipline, and Biblical truth.

Lakeland Christian Schools offer a home education program and a blended education program in partnership with parents who choose to home educate their children. We support parents in their use of the curriculum materials of their choice that best suit their children's learning needs.

Upon completing high school with Lakeland Christian Schools, the students will have developed a strong ethical character and will have achieved a high academic standing that empowers them become active members of their community. Our staff members encourage each student to reach for the highest level in academic, physical, and spiritual development. It is important that a child grows up with a strong sense of self worth to become successful and fulfilled in each of these areas.

There are five areas that we emphasize to encourage success. Our students are trained to be independent readers and therefore independent learners. Secondly, we inspire their imaginations. Students are engaged in all manner of writing in areas of interest as well as the arts. Thirdly, disrespect and bullying are not tolerated from either gender, regardless of age. Fourth, we make room for physical activity that helps to keep minds sharp. Fifth, we encourage music intelligence because it is a part of our overall intelligence. We also make public speaking and drama a priority because these skills in communication are needed in the work place and to be able to adeptly share the Gospel.

We appreciate that not all students learn in the same way throughout their educational experience. Consequently, we provide a quality education experience from a biblical worldview that is individualized for every student as they work at their unique learning abilities and styles.



Vision

To inspire our students to impact the world by achieving their maximum potential academically as well as in the godly character that provides guidance and Christian Biblical standards of excellence.

Mission

The mission of Lakeland Christian Schools is to provide a safe and caring environment with a Christian Biblical worldview for students to obtain an academic education that is Christ centered and academically sound.

Core Values

The following core values are embraced, honoured and protected by Lakeland Christian Schools. They express our ideals and guide our decisions and actions.

1. Service - We promote and model an attitude of service to God in our interactions with others.
2. Christ-centered – We keep the character, teachings, and love of Christ central in everything we do.
3. Biblical Worldview – The living Word of God is the lens through which we perceive our world
4. Character/Integrity – We encourage devotion to God and obedience to His Word. We model integrity, as well as trust and transparency, in our actions.
5. Equity - Equity ensures fairness for all students through: excellence in instruction, support for students and the reduction of barriers.
6. Commitment to Improvement - We are committed to continuous improvement.



Engagement

Parents send their children to Lakeland Christian School Society's schools because they value the individualized, Bible based, character building instruction that we give. Parent feedback related to the effectiveness in implementing our vision, mission, and values are welcome, valued and sought after. LCS is open to feedback and suggestions regarding policies and procedures in order to improve our schools.

We have very active Parent Advisory Councils at each of our schools. They are encouraged to bring concerns and ideas to those in authority. We work hard with students and parents to address any area of concern and implement improvements that may better what we do.

Education Plan Context

Lakeland Christian School Society's board and staff are guided by our mission and core values. The success and safety of each student is our priority. The board and staff, with the input of parents, provide governance, leadership and accountability to ensure that every student succeeds in everything they endeavour to accomplish. The assurance results indicate that the goals of LCS are being met. We continue to review the results of our previous year and plan for growth and continued improvement.

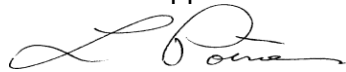
We use exam results, survey data, and parent and student feedback to make informed decisions and adjust classroom practice. This Education Plan was developed after consulting the Annual Education Results Report (AERR) and the aforementioned feedback.

Parents and other volunteers from the community enhance our students' learning experience as they share their experience in the school. Parent input is important as God has given them the responsibility to train up their children. We are here to help them with this mandate.

Accountability Statement

The Assurance Plan for the 2024 – 2027 school years for Lakeland Christian School Society was prepared under the direction of the Board in accordance with its responsibilities under the Private Schools Regulation and the Ministerial Grants Regulation. This document was developed in the context of the provincial government's business and fiscal plans. The Board has used the results reported in the document, to the best of its abilities, to develop the education plan and is committed to implementing the strategies contained within the plan to improve student learning and results.

The Board approved the Assurance Plan for 2024 - 2027 on May 31, 2024.



Signature of Board Chair

The following key strategies were developed based on information gathered through the data and trends seen in the 2022-2023 AERR, and Alberta Education’s 2024-2027 Business Plan.

Target 1: Lakeland Christian School Society’s students are successful

Outcome
Students demonstrate growth in character and academic achievement that prepares them to be productive, contributing members of their community.

- Actions:**
- Incorporate the highest principles of Christian leadership, self-discipline, individual responsibility, personal integrity, and active citizenship in everything we do.
 - Teach and maintain standards of behaviour in the Learning Centre and playground through modelling respect, kindness, and a genuine regard for each student and staff members.
 - Continue our K-1 phonics-based literacy program to prepare students to be good readers.
 - Continue to prescribe an individualized course of studies for each at risk student, including self-identified FNMI students, by assessing each student’s needs, interests, and aptitudes in order to fulfil the requirements for graduation while maximizing the potential of each student.
 - Encourage students to participate in provincial, interprovincial, and international student competitions where they can expand their learning by goal setting, trying new things, being involved in platform events where they must speak in front of a group of people, and meeting others from around the world (learning about their cultures) to prepare students to influence positive change in their world.
 - Students will be provided with specialized supports to address speech and EAL needs.
 - Review PAT and Diploma results to gain insight into program strengths and areas for improvement.
 - Provide professional development for teachers/staff to increase their effective delivery of universal and targeted supports for students that make learning more personal to help the students to be engaged learners.
 - Provide professional development time and resources that will prepare staff to implement the new curriculum.

- Measures**
- Alberta Ed assurance results: provincial achievement tests, diploma exams, surveys - student, parent, teacher, graduation rates, scholarships
 - Grades 1-3 will complete the Alberta Ed standardized literacy and numeracy tests
 - Student class achievement, teacher awarded marks
 - Staff will express confidence in their ability to deliver the new curriculum

Budget and Implementation

- Professional development time and new resources will be required to implement the new curriculum.

Estimated cost: \$6000.00

Target 2: Students have healthy relationships and are growing in their faith

Outcome

Students have self worth and a reverence for God as they show respect and a genuine regard for others.

Strategies

- Maintain a close community and high behavioral expectations based on the society's mission statement and core values.
- Maintain daily communication with parents that promotes a partnership to foster positive mental and spiritual health.
- Teach and maintain standards of behavior in our classrooms and playgrounds through modelling respect, kindness, and a genuine regard for each student and staff member.
- Total inclusion of special needs students in our program, tailoring expectations and required outcomes to their individual abilities.
- Students identified as needing additional social/emotional support will be supported and encouraged by staff and, if needed, additional supports will be engaged.
- Daily devotions and weekly chapels focus on character and faith development.
- Health and life skills classes develop students' knowledge of self worth based on a knowledge of who God made them to be, healthy character and social functioning.

Measures

- Alberta Ed survey results
- Parent and student feedback
- Consultation with students

Budget and Implementation Considerations

- Student events are planned that will build community and develop a respect for our differences.

Estimated cost: \$15,000.00



Target 3: Lakeland Christian School Society has excellent and well-resourced staff.

Outcome

Teachers and support staff have the resources, knowledge, and supports required to ensure student success.

Strategies

- Teachers and leaders will have access to various professional development opportunities throughout the school year.
- Teachers and leaders access online professional development resources to enable focused skill and knowledge development.
- Teachers and leaders have opportunities for collaboration, discussion, and planning to ensure all students are supported.
- Teachers and leaders use a range of data arising from their day to day practice to motivate and direct their continuous learning.
- Teachers receive training and resources to support student mental health.
- Teachers will have access to excellent curriculum appropriate resources to support the new curriculum.

Measures

- Alberta Ed survey results, program improvement, professional growth
- Teacher satisfaction
- Teachers will report confidence in the resources available to support the delivery of the new curriculum.

Budget and Implementation

- Inservice training and resources will be made available to support the implantation of new curriculum.

Estimated cost: \$5,000.00

Target 4: Lakeland Christian Schools have engaged stakeholders

Outcome

Student success is greater through parental involvement and community engagement.

Strategies

- Actively involve parents in the operation of the school and at school events as volunteers further enhancing student program quality.
- Continue strong communication with our Parent Advisory Councils.
- Clear, timely, and ongoing communication with parents regarding input or decisions impacting students and the school community.
- Build a strong presence in social media within our community to keep our stakeholders informed and engaged in what is happening at our schools.
- Continue to solicit input from stakeholders.

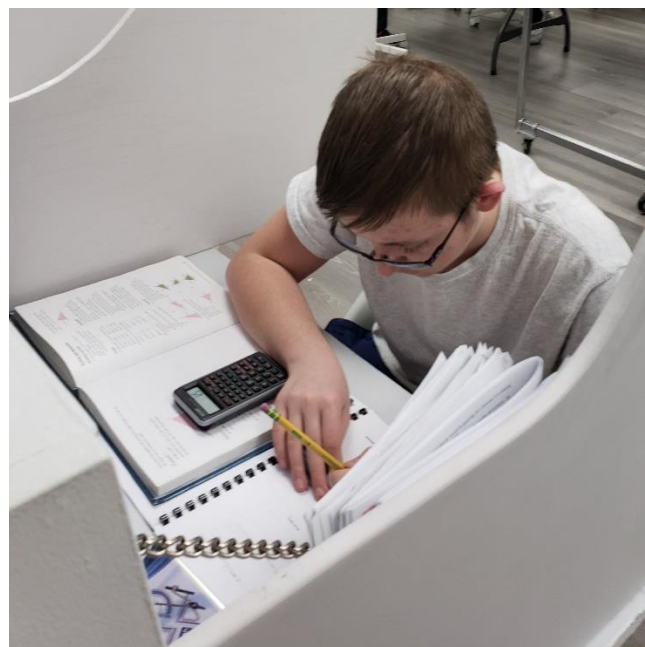
Measures

- Alberta Ed survey results: parent satisfaction with their involvement in the schools.
- Parent and student feedback

Budget and Implementation

- The Parent Advisory Council will host meetings in which all parents and senior students are invited to share their ideas.
- The Parent Advisory Council will consult with members of the board quarterly.

Estimated cost: \$1,000.00



Budget Summary 2024-2025

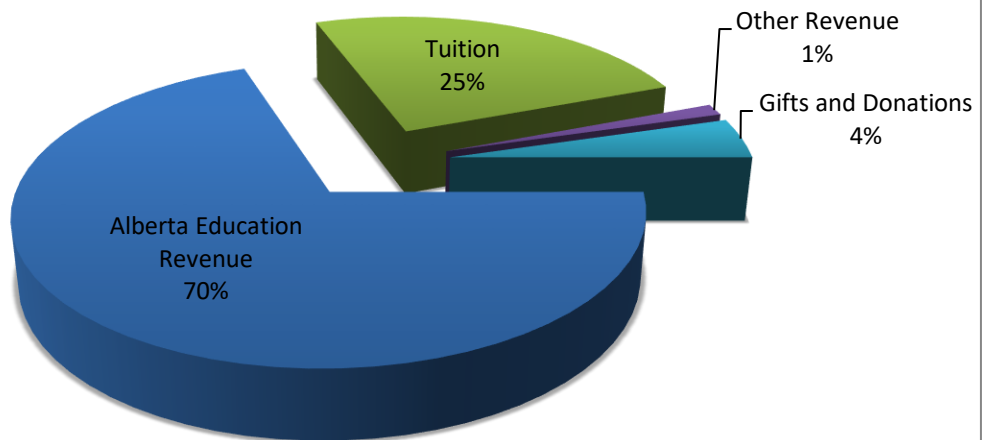
Budgeted Revenues

Alberta Education Revenue	\$1,069,135.00
Tuition	\$377,750.00
Other Revenue	\$19,650.00
Gifts and Donations	\$69,400.00
Total	\$1,535,935.00

Budgeted Expenditures

Instruction	\$1,082,614.00
Operations and Maintenance	\$186,300.00
Board and System Admin	\$128,985.00
Transportation	\$51,783.00
Totals	\$1,449,682.00

Budgeted Revenues



Budgeted Expenditures

